

Impact Assessment

10% reduction in Housing & Community Development Business Miles



12/01/2022

Reference: 7876-2667-2457-3897

Impact Assessments (IA) are a process of assessing how our proposals and decisions might impact upon different types of people and communities and developing proposals in line with relevant legislation.

This is a legal requirement, and ensures the Council considers key legislation, including Equalities, Welsh language, Future Generations, Socio-economic Duty and Risk when developing proposals.

It will also help the Council make the best possible decisions for the people of Powys.

1. Proposal Information

Author name	Nina Davies, Head of Housing & Community Development
Head of service	Nina Davies, Head of Housing and Community Development
Portfolio holder	Rosemarie Harris, portfolio holder for Leader of Council / Leader of the Independent Group
Proposal title	10% reduction in Housing & Community Development Business Miles
Description of proposal	Reduce business mileage across the Housing & Community Development Service by 10%

2. Savings and Consultation requirements

Profile of savings delivery

2021-22	2022-23	2023-24	2024-25	2025-26	2026+	Total savings
£6,790	£0	£0	£0	£0	£0	£6,790

Further information

These savings will be delivered from across Housing & Community Development travel budgets

Consultation requirements

Consultation required?	No
Justification	No impact anticipated in terms of service delivery

3. Impact on other service areas, geographical areas and data protection

3a. Impact on other service areas

3b. Impact on geographical locations

The entire county

3c. Data protection impact assessment

Will the proposal involve processing the personal details of individuals?

No

Is Powys County Council the data controller?

No

Further information

4. Impact on Vision 2025

4a. The economy

Impact

None

4b. Health and care

Impact

None

4c. Learning and skills

Impact

None

4d. Residents and communities

Impact

None

4e. Evidence

Not applicable

5. Impact on well-being goals including Welsh language and equalities

5a. A prosperous Wales

Impact	Reducing business miles across the service will help to reduce the carbon impact of the council and deliver on sustainability and climate change objectives.
Impact rating	Good
Mitigation	Not specified

5b. A resilient Wales

Impact	Reducing business mileage across the service will result in lower emissions from car exhausts.
Impact rating	Good
Mitigation	Not specified

5c. A healthier Wales

Impact	None
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5d. A Wales of cohesive communities

Impact	None
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5e. A globally responsible Wales

Impact	Reducing business miles helps the service to reduce emissions from car exhausts
Impact rating	Good
Mitigation	Not specified

5f. A Wales of vibrant culture and thriving Welsh language

Using Welsh

Impact	None
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Promoting Welsh

Impact	None
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Sports, Art & Recreation

Impact	None
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5g. A more equal Wales

Age

Impact	None
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Disability

Impact	None
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Gender Reassignment

Impact	None
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Marriage or Civil Partnership

Impact	None
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Race

Impact	None
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Religion or Belief

Impact	None
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Sex

Impact	None
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Sexual Orientation

Impact	None
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Pregnancy and Maternity

Impact	None
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Socio-economic Duty

Impact	None
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5h. Evidence

Not applicable

6. Impact on key guiding principles & workforce

6a. Sustainable development principles

Long-term

Impact	The proposed 10% reduction in business miles is the beginning of a planned approach to reduce mileage year on year, in order to reduce the long term impact of service delivery by reducing car emissions.
Impact rating	Good
Mitigation	Not specified

Collaboration

Impact	None
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Involvement (including Communication and Engagement)

Impact	Engagement with staff will be undertaken in order to raise awareness and to create a sense of ownership and support for delivery of this objective.
Impact rating	Good
Mitigation	Not specified

Prevention

Impact	None
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Integration

Impact	None
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6b. Impact on the workforce

Impact	All staff will be encouraged to minimise travel and to undertake work remotely where appropriate. As the council moves to New Ways of Working there will be a greater use of home working and less travel to offices. ICT solutions will be used appropriately in order to allow work to be undertaken on site and reduce need to travel to offices wherever possible. The covid-19 pandemic has seen a significant change to the way the council works, this proposal aims to consolidate and capture the benefits in terms of reducing business mileage within Housing & Community Development.
Impact rating	Good
Mitigation	Not specified

6c. Impact on payroll

Impact	None
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6d. Welsh language impact on staff

Impact	None
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6e. Impact on apprenticeships

Impact	None
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6f. Evidence

Good practice

7. Likelihood and risks

Risk 1

Description	Perception from the public that staff are less available on site or in person				
Likelihood score	1	Impact score	1	Risk rating	1.0
Mitigation	Ensuring members of the public are aware of the ways in which they can contact the required services and that officers will still be 'out and about' undertaking their roles as appropriate				
Residual likelihood score	1	Residual impact score	1	Residual risk rating	1.0

8. Overall summary and judgement

Outline assessment

The proposal to reduce Housing & Community Development business mileage by 10% in 2022/23 would deliver positive benefits in terms of reducing car emissions with no, or very minimal, impact on service delivery.

Cabinet reference

9. Additional evidence

Not applicable

10. Ongoing monitoring arrangements and governance

Monitoring arrangements

Housing & Community Development business mileage will be analysed on a quarterly basis with targets for reductions in future years set in due course.

Review date

31/12/2022

